

MCMA

Navigating The Terrain of Change

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Psychologically Safe Environments

- Accountability
- Courage
- Humility
- Empowerment



Ground ‘Recommendations’

- 2 Second Rule
- Be Clear
- Land The Plane
- ‘It has been my experience...’
- ‘It is my understanding’
- A Kick-ass Half is better than a Half-ass Whole!





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6 Modalities of Learning

- Read
- Write
- Listen
- Speak
- Think
- Roleplay



Breakthrough Questions

- What would you suggest?
- What would it take for you to agree?
- Can you live with it?



Formula

- $1 + X = 1$
- Results + Do Nothing = Clever Story





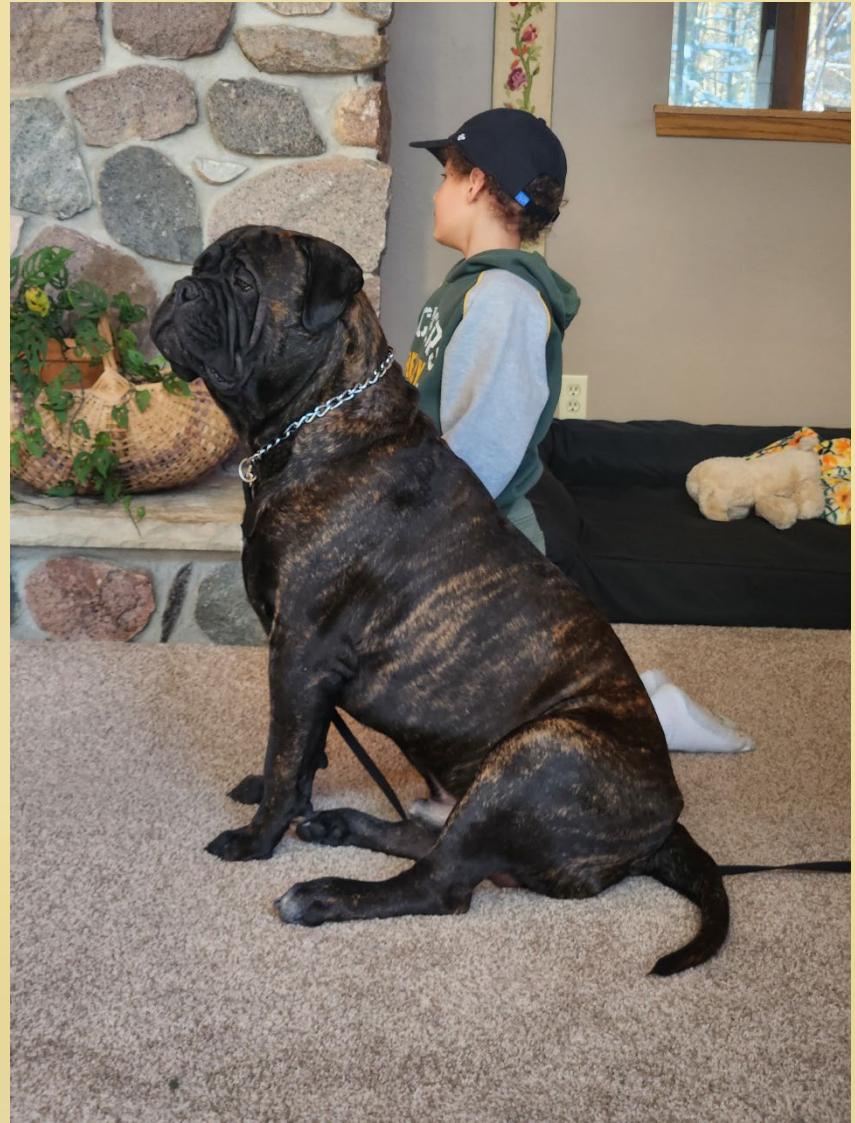
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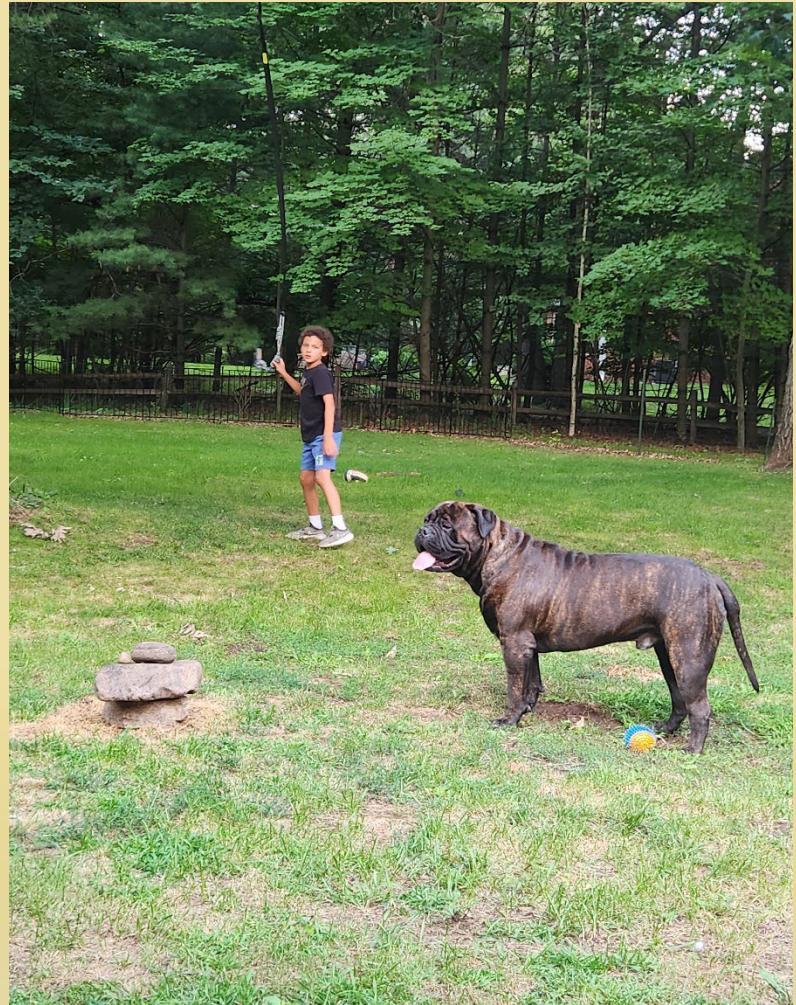
Trust

- Communication
- Competence
- Contract





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Scaffold of Questions and Answers



R.A.C.I

- Recommend
- Approve
- Consult
- Inform



Design Flaw or Perfect?





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THANK YOU FOR YOUR LEADERSHIP & SUPPORT!



A professional portrait of Dr. Alonzo Kelly, a Black man with a beard and mustache, wearing a black button-down shirt. He is looking directly at the camera with a slight smile. The background is dark and out of focus.

LEADERSHIP: THE WAY I SEE IT



PODCAST

with
Dr. Alonzo Kelly

Available On



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