

****Hospitality Suite Located next to the Front Desk in the 2 Bedroom Suite– open each evening after scheduled events.**

A big thank you to those managers that have agreed to be mentors and coaches!

Thank you to our *Friends of MCMA Corporate Sponsors* for supporting MCMA this year!

Partnership Level: CTS Group, Piper Jaffray, MIRMA, and Flotron & McIntosh/C3 Green Energy

Sponsorship Level: American Fidelity Assurance Co., Republic Services, Zerger & Mauer, and Stifel

Benefactor Level: Hochschild, Bloom & Co., Midwest Public Risk, Armstrong Teasdale, Daniel & Henry Insurance Co., GovHR USA, Edward Jones, and Paric Corp.

Thank you to our *MCMA Conference Event Sponsors:*

Burns & McDonnell for the Golf Tournament

American Fidelity Assurance Company for the Welcome Reception

CTS Group for the Hospitality Suite

Welcome Reception



Golf Tournament



Hospitality Suite



54th Annual Spring Conference



**May 6-8, 2015
Camden on the Lake Resort
Lake of the Ozarks**

Wednesday, May 6

10:00 a.m. Registration Opens — *Hotel Lobby*

11:00 a.m. Golf Tournament — *The Ridge Golf Course*

Noon Box Lunch & Kickoff Speaker: "Missouri 2030: What We'll See, What We Won't"

*Dr. David Mitchell, Economics Professor at MSU & Director, Bureau of Economic Research & Center for Economic Education
Gravois Room, 1st floor*

1:30 p.m. Round Table Discussions with Experienced Managers

*Managers Participating: Ron Trivitt, Belton; Cory Smith, Grandview; Mark Levin, Maryland Heights; Barb Sondag, Olivette; Andy Morris, Moberly
Osage Room — 1st Floor*

3:00 p.m. Optional Lake Excursion Cruise — *Leaves from Dock*

5:00 p.m. New Attendee Reception with MCMA Board

Lakeside Pool Deck/Bar – 1st floor

5:30– Opening Reception

7:00 p.m. *Lakeside Pool Deck/Bar – 1st floor*

7:00 p.m. Dinner with Managers OR Dinner On Your Own

- JJ Twig's, Li'l Rizzo's, Baxter's Lakeside Grill, OR Ruthie D's

Thursday, May 7

Breakfast on Your Own — *H. Toad Restaurant available*

8:00 a.m. Registration and Exhibits

Gravois Foyer – 1st floor

9:00 a.m. Welcome and Keynote: "Exploring the Personal & Psychological Characteristics that Define Leaders"

*Dr. David Morrison, Psychiatrist & Founder, Morrison Associates, Ltd.
Grand Glaize Room – 1st floor*

10:15 a.m. Break

10:30 a.m. Concurrent Sessions

Concurrent Session A: "How to Increase the Odds of You and Your Organization Avoiding an Ethical Crises"

*Kevin Duggan, West Coast Regional Director, ICMA
Grand Glaize Room – 1st floor*

Concurrent Session B: "Economic Development: Tools & Success Stories"

*Robert Heacock, City Manager, City of Independence & Greg McDanel, City Manager, City of Maryville
Osage Room – 1st floor*

12:15 Lunch and Annual Business Meeting

Kinderhook Event Center – 2nd level of Entertainment Complex

- President's Report
- Installation of Newly Elected Officers
- ICMA Update: Tanya Ange, Executive Board Vice President, ICMA

1:30 p.m. General Session: "Combating Cyber Threats"

*Troy Campbell, Cyber Threat Information Program Architect, KCTEW
Grand Glaize Room – 1st floor*

2:45 p.m. Concurrent Sessions

Concurrent Session C: "Employment Agreements: From City Managers to Labor Unions – A Discussion of Best Practices"

*Art Davis, President, Art Davis Group, LLC and Steve Mauer, Attorney, Zerger & Mauer
Grand Glaize Room —1st floor*

Concurrent Session D: "Missouri 2030: What We'll See, What We Won't"

*Dr. David Mitchell, Economics Professor at MSU & Director, Bureau of Economic Research & Center for Economic Education
Osage Room – 1st floor*

6:00 p.m. Awards Banquet — *Kinderhook Event Center*

- Jay T. Bell Professional Management Award
- Richard R. Noll Outstanding Assistant's Award

8:15 p.m. Pete & Dave Band in H. Toad's Restaurant OR Optional Lake Excursion Cruise — *Leaves from Dock*

Friday, May 8

8:30 a.m. Breakfast Buffet — *Kinderhook Event Center*

9:30 a.m. General Session: "Post-Ferguson Emerging Issues for Municipalities" — *Kinderhook Event Center
Facilitated by Robert Heacock, City Manager, City of Independence*

10:45 a.m. Speed Coaching — *Kinderhook Event Center
Managers Participating: Andy Hixson, Manchester; Brent Buerck, Perryville; Keith Moody, Harrisonville; Robert Heacock, Independence
Chris Heard, Lebanon; and more*